MYSORE ACT No. XV OF 1952.

THE PAYMENT OF WAGES (MYSORE AMENDMENT) ACT, 1952.

(Received the assent of the President on the Fifteenth day of April 1952.)

An Act to amend the Payment of Wages Act, 1936, in its application to [1][the State of Mysore except Bellary District.]

Preamble.

WHEREAS it is expedient to amend the Payment of Wages Act, 1936 (Central Act IV of 1936), in its application to [1][the State of Mysore except Bellary District];

It is hereby enacted as follows :—

Short title and commencement.

1. (1) This Act may be called the Payment of Wages (Mysore Amendment) Act, 1952.

(2) It shall come into force at once.

Amendment of section 7 of Central Act IV of 1936.

2. In section 7 of the Payment of Wages Act, 1936, (hereinafter referred to as the said Act),—

(*a*) in sub-section (2), after clause (*k*) the following clauses shall be added, namely :—

"(*l*) deductions to recover from a person re-employed after the termination of his former employment any amount paid to him from a provident fund or as a gratuity on such termination ;

(*m*) deductions specially authorised by the State Government for a purpose beneficial to the employed person."

(*b*) after sub-section (2), the following sub-sections shall be added, namely :—

"(3) Where the wages for any employment are on an incremental basis, the increments of any employed person may for disciplinary reasons, be withheld or his wages may for like reasons be reduced to a lower stage in the scale, provided that in the latter case he shall be given such period of notice for such reduction as is not less than the period of notice required to be given to him under his contract of employment for the termination of his employment.

1. See the Mysore Adaptation of Laws Order, 1953.

(4) Where an employed person is required to perform a class of employment involving a standard of skill or responsibility lower than that involved in the employment in which he is employed for the time being, any diminution in wages by reason of such lower standard of skill or responsibility shall be deemed not to be deducted from wages for the purposes of this Act.

(5) The provisions of sub-sections (1), (2) and (3) of section 8 shall apply to any withholding of increment or reduction referred to in sub-section (3) and where any action such as is referred to in sub-section (4), is taken for disciplinary reasons, to such action, as they apply to the imposition of fines."

Amendment of section 13 of Central Act IV of 1936.

3. In section 13 of the said Act, for the words, letters and brackets, " under clause (*j*) and clause (*k*)", the words, letters and brackets, " under clause (*j*), clause (*k*), clause (*l*) and clause (*m*) " shall be substituted, and for the marginal note, the words " Other deductions " shall be substituted.